



WE DON'T JUST LOVE **HAIR**, WE LOVE **PEOPLE**.

2025 Public Benefit Report: Tigard Location



Dear Reader,

Ginger & Maude® Hair Salon was North America's first B Corp® salon brand. Being a B Corp means creating a positive impact on the triple bottom line: profit, people, and planet. B Corps consider social and environmental results on the same level as financial results. Business practices are reviewed and certified by a third-party organization.

All Ginger & Maude Hair Salons are required to become Certified B Corporations™ and apply for Pending B Corp Status even before they open their doors.

In addition, all Ginger & Maude Hair Salons are registered Benefit Corporations in the State of Oregon, which is in alignment with B Corp business practices. As a Benefit Corporation, we have committed to creating transparency and sharing reports with our employees, our clients, and our community.

This report provides information about our public benefit performance for 2025.

Best,
Jill Habrich
Franchise Salon Owner
Ginger & Maude Hair Salon in Tigard

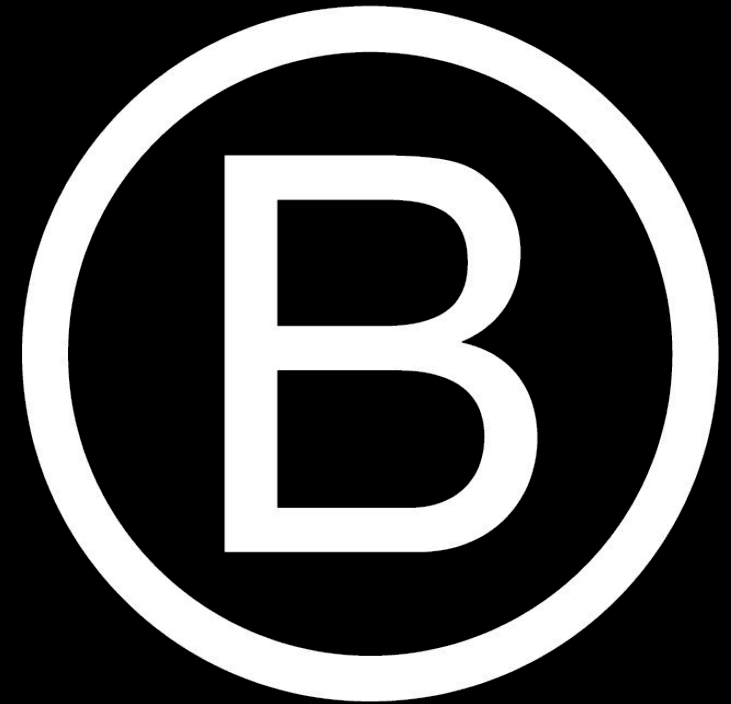
About Us

Oranje Boutique Corp DBA Ginger & Maude® Hair Salon was founded in 2023 and opened its doors in 2025. Our boutique salon in Downtown Tigard offers hair services and products in a welcoming environment, with a focus on promoting and supporting inclusion and the well-being of our customers, employees, and community.

As both a Certified B Corporation™ and a registered Benefit Corporation in the State of Oregon, we strive to be a successful model for better business and to inspire change in the salon industry. In 2025, we made positive impacts in three main areas:

- sustainability
- employees
- community

Certified



®

Corporation

Sustainability

When opening in 2025, our Ginger & Maude® Hair Salon in Tigard became a partner with Green Circle Salons. We participate in local recycling programs, but many types of salon waste (used foils, color tubes, hair clippings, and excess hair color) are not recyclable through traditional recycling programs. By partnering with Green Circle Salons, all Ginger & Maude Hair Salons are able to recycle and recover the majority of our beauty waste.

Green Circle Salons provides a pathway to sustainability for the beauty industry in North America. Green Circle Salons takes the beauty waste and turns it into a variety of beneficial materials and products, such as:

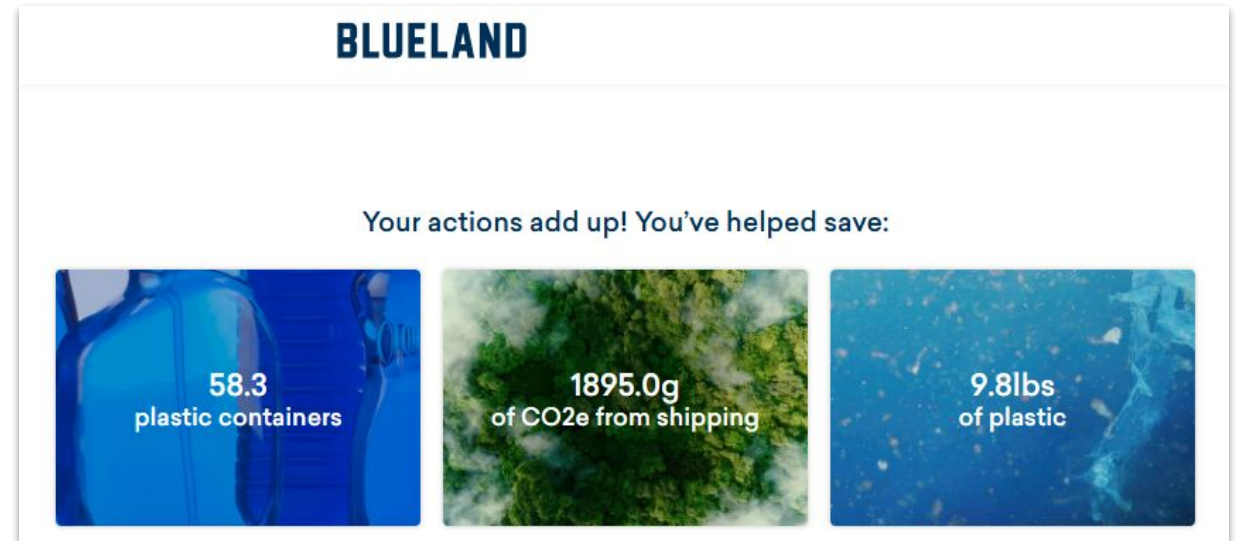
- Hair booms for oil spill cleanup
- Bio-composite plastic for items like recycling bins
- Recycled metal for items like bicycles
- Clean energy
- Clean water

We are a
**CERTIFIED
SUSTAINABLE**
salon



Environmental Performance

Ginger & Maude Hair Salon in Tigard



Employees

In the salon industry, unethical employment practices are commonplace. At Ginger & Maude® Hair Salon in Tigard, we are committed to fair labor practices and supporting our employees' long-term success.

Living Wages & Profit Sharing

Ginger & Maude provides a living wage to all employees, including apprentices, on their first day.

Healthcare & Insurance Benefits

Our employees receive health insurance, as well as short-term and long-term disability benefits paying 80% of employees' premiums. In addition, Ginger & Maude pays into Social Security, Medicare, and Unemployment for employees.

Time Off

Stylists have 35-hour work weeks. They receive six self-chosen paid holidays and up to five weeks of paid time off.

Continuing Education & Career Development

Ginger & Maude strives to provide long-term careers for our employees. We offer continuing education and career development opportunities.



Community

In 2025, Ginger & Maude® Hair Salon in Tigard continued its efforts to support the inclusion and well-being of all members of the Tigard, Beaverton, and Tualatin communities.

Donating Money - \$2,035

Our focus was to work with non-profit organizations in our local community that specifically work with women and children or those that support families in need.

- \$500 to [Westside Acro & Tumbling](#)
- \$100 to [ALS Northwest](#)
- \$525 to [Arts & Communication Magnet Academy](#)
- \$400 to [Tigard/Tualatin Early Learning Center](#)
- \$70 to [Southridge High School](#)
- \$140 to [Westside Academy](#)
- \$300 to [The Good Neighbor Center](#) (Fundraised an additional \$170 in donations for The Good Neighbor Center)

Donating Goods & Services - \$3,921

- \$1050 in services to [Arco Iris Spanish Immersion School](#)
- \$750 in services to [With Love Oregon](#)
- \$100 in services to [Tigard High School](#)
- Product and services totalling \$260 to [Tigard Playschool](#)
- Products and services totalling \$365 to [Beaverton Woman's Club](#)
- Products totalling \$303 to [Foundation for Tigard Tualatin Schools](#)
- Auction basket of products and services of \$86 to [Westside Acro & Tumbling](#)
- Products totalling \$657 to [Tigard High School](#)
- Products and services totalling \$350 to [Metzger Elementary](#)

Total: \$5,956 donated in 2025



Third-Party Assessment of Public Benefit

As a Benefit Corporation, Ginger & Maude[®] Hair Salon in Tigard is required to have a third-party assess and report on our social and environmental performance. This requirement has been met through the B Corp[®] certification process conducted by B Lab, an independent non-profit. B Lab evaluates performance on a regular basis and reports scores to the public on their website.

Oranje Boutique Corp DBA Ginger & Maude[®] Hair Salon has achieved Pending B Corp status and will be eligible to be fully certified after 12 months of operations.

Oranje Boutique Corp - Ginger & Maude

Review Summary

APPROACH

Pending

LAST COMPLETED STAGE

Verification

OPENED DATE

31 Dec 2023

CLOSED DATE

27 Nov 2024

CLOSED BY

REASON

Completed Pending B Corporation

DETAILS

Congratulations on officially obtaining Pending B status!



GINGER[®]

&
Maude

Oranje Boutique Corp
DBA Ginger & Maude[®] Hair Salon
12297 SW Main St.
Tigard, OR 97223

To learn more about Ginger & Maude Hair Salons,
visit gingerandmaude.com.